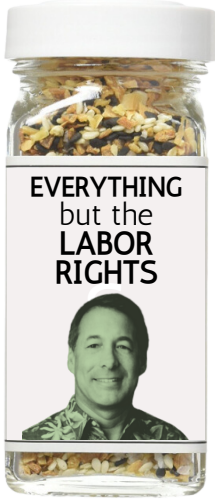


# Do you work? Do you know someone who works? Then you need to read this.

Workers' rights are under attack, and Trader Joe's is leading the charge.



## What's going on?

Trader Joe's, along with SpaceX, Amazon, and Starbucks, **has quietly launched a legal attack on workers' rights in the U.S.**

How? In separate legal filings this year, **all four companies argued that the National Labor Relations Board (NLRB) is unconstitutional.**

On January 16, Trader Joe's made this argument as a defense in an NLRB hearing where the company is accused of multiple unfair labor practices, including the unlawful termination of a union supporter.

## What is the NLRB?

The NLRB is *the* federal agency dedicated to protecting workers' rights under the National Labor Relations Act (NLRA).

The Board *safeguards workers' rights* to organize, fight for better working conditions, and choose whether or not to be represented by a union. It also holds employers and unions accountable for unfair labor practices and conducts union representation elections.

## Why is Trader Joe's legal argument important?

Should Trader Joe's case, or a similar case, reach the Supreme Court, it could have a far-reaching and disastrous impact on American workers. The Board's key protections and functions could come to a halt should these corporations' arguments prevail.



## How can I take action?

**Visit our *Protect the NLRB Action Hub* to sign our petition, send letters to corporate, and learn more.**

Scan the QR code or go to [traderjoesunited.org/protect-the-nlrb](https://traderjoesunited.org/protect-the-nlrb) to get started.



This flyer was created by Trader Joe's United. We are the independent, worker-led union representing TJ's workers across the country.

Are you a TJ's crew member interested in organizing your store?  
Contact us: [organizing@traderjoesunited.org](mailto:organizing@traderjoesunited.org)